



Mala Child & Family Institute is seeking to hire fully licensed psychologists, social workers, marriage and family therapists, and professional counselors with a focus on providing evidence-based therapeutic intervention in an outpatient setting.

We are a well-established and growing outpatient mental health clinic located in Ann Arbor, Plymouth, and Farmington Hills. We are dedicated to providing trauma-informed, neurodiversity affirming, and culturally sensitive evaluation and treatment services to children, adults, couples and families. In addition, 50% of our efforts go towards training the next generation of practitioners; we offer intensive training opportunities to practicum students and post-graduates. The culture of our organization is systems focused and strength based; we deeply value inclusivity and supporting every member and providing a safe and nurturing space for us to thrive at.

We offer a highly competitive compensation plan, retirement benefits, 50% reimbursement of continuing education opportunities, as well as structured raise and benefits opportunities (Blue Cross Blue Shield health insurance plans). Work schedules are flexible, offering part- or full-time positions. Our multidisciplinary staff provide peer consultation, each sharing their expertise and approach.

Clinicians will be responsible for providing intakes, diagnoses, treatment plans, and empirically supported treatment with clients. Clinicians may also take advantage of opportunities to work with schools or businesses, engage in consultation services, neuropsychological evaluations, and provide community outreach. Clinicians at Mala experience the freedom to shape and grow their clinical caseload with cases and tasks that interest them. Opportunities for supervision of limited licensed individuals are also available.

Applicants must be licensed in the State of Michigan. We are seeking candidates with doctoral and masters degrees. We are not currently accepting applications for limited licensed individuals.

Qualified and interested candidates should submit CV and cover letter addressed to Dr. Hasti Raveau at admin@malafamily.org. For questions, please contact us at **248-206-0486**.

www.malafamily.org

P: 248-206-0486 F: 734-353-4298

632 N. Mill St. Plymouth, MI * 3135 Professional Dr., Ann Arbor, MI * 37899 W. 12 Mile Rd. Farmington Hills, MI



Our Mission

1. Forming a trauma-informed and culturally sensitive working and learning space dedicated to safety, community, inclusivity, connection, and support.
2. Supporting the mental and emotional health of individuals and families through high quality, evidence-based, integrative mental health services that are primarily focused on ending intergenerational cycles of trauma.
3. Fighting for clients through micro and macro level advocacy work, such as connecting families to resources, getting children academic accommodations, and forming community programs.
4. Providing trauma-informed training to the next generation of practitioners who are passionate about working with children and families through education, training, and supervision.

Our Values

- **Safety and connection:** we believe that healing starts with a sense of safety through connection with others, connection with ourselves, and connection to our world. We treat our team members, clients, and partners with mutual respect, compassion, and sensitivity.
- **Authenticity over perfection:** we believe in staying true to who we are and seeking validation internally rather than working on being perfect and seeking a sense of worth externally.
- **Diversity, equity, and inclusion:** we believe that everyone, regardless of their gender, gender identity, ethnicity, race, native or indigenous origins, age, generation, sexual orientation, culture, religion, belief system, marital status, parental status, socio-economic difference, appearance, language and accent, disability, mental health, education, geography, nationality, work style, work experience, job role and function, thinking style, and personality type should be included and feel safe, treated equally, respectfully, fairly, and compassionately, and valued for who it is they fully and authentically are.
- **Evidence based practices:** we believe in providing high quality and individualized care that integrates the best research evidence with clinical expertise and patient values.
- **Teamwork:** we are one organization, one team. We are committed to a teamwork environment where every person is a valued member, treated with respect, encouraged to contribute, and recognized and rewarded for their efforts.
- **Accountability and integrity:** we believe in accepting our responsibilities, meeting our commitments, and acting with honesty and integrity. We believe in being open to feedback and using it to grow to provide better care and service.
- **Inner work and self-healing:** we believe that as mental health providers, we not only have a responsibility to but are also worthy of doing our own inner work. We believe that this happens by valuing and staying committed to learning about who it is that we authentically are, what behaviors we are engaging in that are no longer serving us, and how we can continue to grow. We believe that healing and emotional growth are lifelong journeys, done within safe and nurturing connections, spaces, and processes that bring us closer to loving ourselves and others with compassion and openness.

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